

Annual Report as RVP Atlantic

This report starts as of April 1st, 2021, to March 29th, 2022

Hello members of our union family

This report is a combination of being ARVP for NB and PEI prior to UNEs convention in September where I became RVP for the Atlantic Region. In April 2021, I was able to finish with the last of the AGMs for NB and PEI. With the pandemic restrictions still in place all meetings with locals had to be done virtual and did not have the same feeling as in person meetings. This still give members a chance to meet with me and give them contact information and a line to connect with our UNE component. Over the next few months lots of emails and phone calls concerning Covid protocol in the workplace, 699 leave, childcare, and working from home. In May of 2021, I was able to take part in the Parks bargaining conference and bring the locals demands to the table and took part in electing a great Parks bargaining team!

In early June PSAC Atlantic held Convention that I participated in and learned a lot about how virtual convention work was to be achieved. Directly after PSAC convention I was back in virtual meetings for our General Resolutions Committee for UNE where a lot of work was accomplished in a short period of time to get things ready for our component's convention. I had lots of staffing complaints from members within SSO and Parks Canada throughout the summer both on a pandemic standpoint and workplace related issues. I took part in my first Independent Third-Party Review (ITPR) for a staffing complaint representing a member that brought on a staffing policy review from Parks Canada and since then changes have been made within the agency. September was our Component Convention that stretched out over eight days and was a marathon of virtual meetings.

There are a few locals that do AGMs in the fall for the election of officers that was able to attend throughout September, October, and November.

This will be a shorter term for the elected officers of UNE because of the pandemic and having to postpone 2020 convention to September 2021. With our newly elected officers for the Atlantic Region our team has been working hard at trying to connect with members even though it's through Zoom or by phone. The national executive meetings started right away in early October for the new executive to come up with a plan to complete all the work in such a short mandate. With the Government's Vaccination policies coming out in late fall of 2021 the work for UNE staff and the elected officers from coast to coast to coast was extremely busy. In November we had National executive meetings for the entire 57 elected officials that gave some training and committees started to form. I am on the local governance committee as well as the Bylaws committee and have met twice since convention through Zoom. Our Atlantic Team try and meet every two weeks to stay connected to discuss ongoing issues and keep each other up to date on our connection with members.

January 2022 was our first National Executive meetings for the new year where the work started since then we have had four special meetings one being very important concerning Pay Equity for members within our component and members were picked to form the committees for each of the employer groups. In our Atlantic biweekly team meetings since the new year, we have been planning our Atlantic

seminar that will take place in late June. This has been a great way to connect and discuss questions from the membership.

Over the past seven months as Regional Vice President, I have yet to meet with members from our region in person but have been able to attend many lunch and after supper virtual meetings with members. There is a lot of work to be done throughout our union to reengage the membership all across our country but with restrictions lifting and being able to meet in person again soon I hope that we can make a difference.

In Solidarity

Brian Morrissey